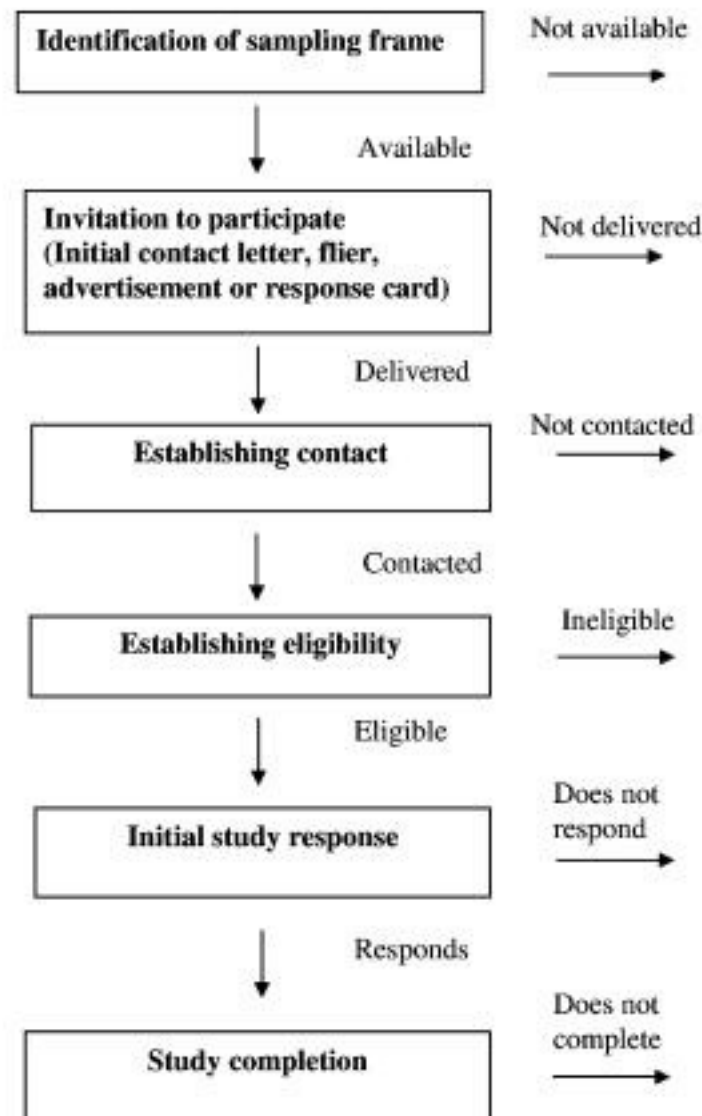


RECRUITMENT DETERMINANTS



STAGES OF PARTICIPATION



TYPES OF LOSS

